CITY OF
BIG BEAR LAKE *California*

FY 2026-27 SALARY SCHEDULE

Effective July 1, 2026		*STEPS*				
Job Title		**1**	**2**	**3**	**4**	**5**
Accountant I	Hourly	$42.70	$44.84	$47.08	$49.43	$51.90
	Monthly	$7,401.33	$7,772.27	$8,160.53	$8,567.87	$8,996.00
	Annually	**$88,816.00**	**$93,267.20**	**$97,926.40**	**$102,814.40**	**$107,952.00**
Accountant II	Hourly	$46.98	$49.33	$51.80	$54.39	$57.11
	Monthly	$8,143.20	$8,550.53	$8,978.67	$9,427.60	$9,899.07
	Annually	**$97,718.40**	**$102,606.40**	**$107,744.00**	**$113,131.20**	**$118,788.80**
Accounting Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Administrative Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Administrative Assistant	Hourly	$33.46	$35.13	$36.89	$38.73	$40.67
	Monthly	$5,799.73	$6,089.20	$6,394.27	$6,713.20	$7,049.47
	Annually	**$69,596.80**	**$73,070.40**	**$76,731.20**	**$80,558.40**	**$84,593.60**
Administrative Clerk	Hourly	$26.83	$28.17	$29.58	$31.06	$32.61
	Monthly	$4,650.53	$4,882.80	$5,127.20	$5,383.73	$5,652.40
	Annually	**$55,806.40**	**$58,593.60**	**$61,526.40**	**$64,604.80**	**$67,828.80**
Administrative Services Manager	Hourly	$69.05	$72.50	$76.13	$79.94	$83.94
	Monthly	$11,968.67	$12,566.67	$13,195.87	$13,856.27	$14,549.60
	Annually	**$143,624.00**	**$150,800.00**	**$158,350.40**	**$166,275.20**	**$174,595.20**
Administrative Specialist	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**
Administrative Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Administrative Technician - Payroll	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Assistant City Manager / Director of Public Works	Hourly					$115.79
Contract Employee	Monthly					$20,070.27
	Annually					**$240,843.20**
Assistant Engineer	Hourly	$51.11	$53.67	$56.35	$59.17	$62.13
	Monthly	$8,859.07	$9,302.80	$9,767.33	$10,256.13	$10,769.20
	Annually	**$106,308.80**	**$111,633.60**	**$117,208.00**	**$123,073.60**	**$129,230.40**

Effective July 1, 2026		*STEPS*				
Job Title		**1**	**2**	**3**	**4**	**5**
Assistant Planner	Hourly	$46.46	$48.78	$51.22	$53.78	$56.47
	Monthly	$8,053.07	$8,455.20	$8,878.13	$9,321.87	$9,788.13
	Annually	**$96,636.80**	**$101,462.40**	**$106,537.60**	**$111,862.40**	**$117,457.60**
Associate Engineer	Hourly	$61.29	$64.35	$67.57	$70.95	$74.50
	Monthly	$10,623.60	$11,154.00	$11,712.13	$12,298.00	$12,913.33
	Annually	**$127,483.20**	**$133,848.00**	**$140,545.60**	**$147,576.00**	**$154,960.00**
Associate Planner	Hourly	$53.45	$56.12	$58.93	$61.88	$64.97
	Monthly	$9,264.67	$9,727.47	$10,214.53	$10,725.87	$11,261.47
	Annually	**$111,176.00**	**$116,729.60**	**$122,574.40**	**$128,710.40**	**$135,137.60**
Building Inspector I	Hourly	$38.67	$40.60	$42.63	$44.76	$47.00
	Monthly	$6,702.80	$7,037.33	$7,389.20	$7,758.40	$8,146.67
	Annually	**$80,433.60**	**$84,448.00**	**$88,670.40**	**$93,100.80**	**$97,760.00**
Building Inspector II	Hourly	$45.56	$47.84	$50.23	$52.74	$55.38
	Monthly	$7,897.07	$8,292.27	$8,706.53	$9,141.60	$9,599.20
	Annually	**$94,764.80**	**$99,507.20**	**$104,478.40**	**$109,699.20**	**$115,190.40**
Building & Safety Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
City Clerk /Assistant City Manager	Hourly					$121.58
Contract Employee	Monthly					$21,073.87
	Annually					**$252,886.40**
City Manager	Hourly					$140.46
Contract Employee	Monthly					$24,346.88
	Annually					**$292,162.50**
Civil Engineer	Hourly	$67.57	$70.95	$74.50	$78.23	$82.14
	Monthly	$11,712.13	$12,298.00	$12,913.33	$13,559.87	$14,237.60
	Annually	**$140,545.60**	**$147,576.00**	**$154,960.00**	**$162,718.40**	**$170,851.20**
Code Compliance Officer I	Hourly	$37.02	$38.87	$40.81	$42.85	$44.99
	Monthly	$6,416.80	$6,737.47	$7,073.73	$7,427.33	$7,798.27
	Annually	**$77,001.60**	**$80,849.60**	**$84,884.80**	**$89,128.00**	**$93,579.20**
Code Compliance Officer II	Hourly	$40.76	$42.80	$44.94	$47.19	$49.55
	Monthly	$7,065.07	$7,418.67	$7,789.60	$8,179.60	$8,588.67
	Annually	**$84,780.80**	**$89,024.00**	**$93,475.20**	**$98,155.20**	**$103,064.00**
Code Compliance Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Communication/Events Specialist	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**

Effective July 1, 2026		STEPS				
Job Title		**1**	**2**	**3**	**4**	**5**
Communication/Events Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Community Development Manager	Hourly	$69.05	$72.50	$76.13	$79.94	$83.94
	Monthly	$11,968.67	$12,566.67	$13,195.87	$13,856.27	$14,549.60
	Annually	**$143,624.00**	**$150,800.00**	**$158,350.40**	**$166,275.20**	**$174,595.20**
Community Development Specialist	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**
Counter Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Deputy City Clerk	Hourly	$53.45	$56.12	$58.93	$61.88	$64.97
	Monthly	$9,264.67	$9,727.47	$10,214.53	$10,725.87	$11,261.47
	Annually	**$111,176.00**	**$116,729.60**	**$122,574.40**	**$128,710.40**	**$135,137.60**
Deputy Director of Public Works	Hourly	$74.22	$77.93	$81.83	$85.92	$90.22
	Monthly	$12,864.80	$13,507.87	$14,183.87	$14,892.80	$15,638.13
	Annually	**$154,377.60**	**$162,094.40**	**$170,206.40**	**$178,713.60**	**$187,657.60**
Director of Administrative Services	Hourly					$94.73
Contract Employee	Monthly					$16,419.87
	Annually					**$197,038.40**
Director of Community & Economic Development	Hourly					$94.73
Contract Employee	Monthly					$16,419.87
	Annually					**$197,038.40**
Director of Finance / City Treasurer	Hourly					$104.20
Contract Employee	Monthly					$18,061.33
	Annually					**$216,736.00**
Economic Development Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Economic Development Manager	Hourly	$69.05	$72.50	$76.13	$79.94	$83.94
	Monthly	$11,968.67	$12,566.67	$13,195.87	$13,856.27	$14,549.60
	Annually	**$143,624.00**	**$150,800.00**	**$158,350.40**	**$166,275.20**	**$174,595.20**
Engineering Manager	Hourly	$69.05	$72.50	$76.13	$79.94	$83.94
	Monthly	$11,968.67	$12,566.67	$13,195.87	$13,856.27	$14,549.60
	Annually	**$143,624.00**	**$150,800.00**	**$158,350.40**	**$166,275.20**	**$174,595.20**
Executive Assistant	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**

Effective July 1, 2026		STEPS				
Job Title		**1**	**2**	**3**	**4**	**5**
Facilities/Parks Maintenance Crew Leader	Hourly	$39.31	$41.28	$43.34	$45.51	$47.79
	Monthly	$6,813.73	$7,155.20	$7,512.27	$7,888.40	$8,283.60
	Annually	**$81,764.80**	**$85,862.40**	**$90,147.20**	**$94,660.80**	**$99,403.20**
Facilities/Parks Maintenance Worker I	Hourly	$26.66	$27.99	$29.39	$30.86	$32.40
	Monthly	$4,621.07	$4,851.60	$5,094.27	$5,349.07	$5,616.00
	Annually	**$55,452.80**	**$58,219.20**	**$61,131.20**	**$64,188.80**	**$67,392.00**
Facilities/Parks Maintenance Worker II	Hourly	$29.32	$30.79	$32.33	$33.95	$35.65
	Monthly	$5,082.13	$5,336.93	$5,603.87	$5,884.67	$6,179.33
	Annually	**$60,985.60**	**$64,043.20**	**$67,246.40**	**$70,616.00**	**$74,152.00**
Finance Manager	Hourly	$64.94	$68.19	$71.60	$75.18	$78.94
	Monthly	$11,256.27	$11,819.60	$12,410.67	$13,031.20	$13,682.93
	Annually	**$135,075.20**	**$141,835.20**	**$148,928.00**	**$156,374.40**	**$164,195.20**
Finance Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Financial Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Fleet Services Manager	Hourly	$64.94	$68.19	$71.60	$75.18	$78.94
	Monthly	$11,256.27	$11,819.60	$12,410.67	$13,031.20	$13,682.93
	Annually	**$135,075.20**	**$141,835.20**	**$148,928.00**	**$156,374.40**	**$164,195.20**
Human Resources & Risk Management Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Human Resources Specialist	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**
Human Resources Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Information Technology Manager	Hourly	$69.05	$72.50	$76.13	$79.94	$83.94
	Monthly	$11,968.67	$12,566.67	$13,195.87	$13,856.27	$14,549.60
	Annually	**$143,624.00**	**$150,800.00**	**$158,350.40**	**$166,275.20**	**$174,595.20**
Management Analyst	Hourly	$45.60	$47.88	$50.27	$52.78	$55.42
	Monthly	$7,904.00	$8,299.20	$8,713.47	$9,148.53	$9,606.13
	Annually	**$94,848.00**	**$99,590.40**	**$104,561.60**	**$109,782.40**	**$115,273.60**
Mechanic I	Hourly	$33.71	$35.40	$37.17	$39.03	$40.98
	Monthly	$5,843.07	$6,136.00	$6,442.80	$6,765.20	$7,103.20
	Annually	**$70,116.80**	**$73,632.00**	**$77,313.60**	**$81,182.40**	**$85,238.40**

Effective July 1, 2026		STEPS				
Job Title		**1**	**2**	**3**	**4**	**5**
Mechanic II	Hourly	$45.56	$47.84	$50.23	$52.74	$55.38
	Monthly	$7,897.07	$8,292.27	$8,706.53	$9,141.60	$9,599.20
	Annually	**$94,764.80**	**$99,507.20**	**$104,478.40**	**$109,699.20**	**$115,190.40**
Neighborhood Preservation Officer I	Hourly	$37.02	$38.87	$40.81	$42.85	$44.99
	Monthly	$6,416.80	$6,737.47	$7,073.73	$7,427.33	$7,798.27
	Annually	**$77,001.60**	**$80,849.60**	**$84,884.80**	**$89,128.00**	**$93,579.20**
Neighborhood Preservation Officer II	Hourly	$40.76	$42.80	$44.94	$47.19	$49.55
	Monthly	$7,065.07	$7,418.67	$7,789.60	$8,179.60	$8,588.67
	Annually	**$84,780.80**	**$89,024.00**	**$93,475.20**	**$98,155.20**	**$103,064.00**
Part Time Clerical Assistant	Hourly	$21.84	$22.93	$24.08	$25.28	$26.54
	Monthly	$3,785.60	$3,974.53	$4,173.87	$4,381.87	$4,600.27
	Annually	**$45,427.20**	**$47,694.40**	**$50,086.40**	**$52,582.40**	**$55,203.20**
Permit Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Planning Specialist	Hourly	$42.38	$44.50	$46.73	$49.07	$51.52
	Monthly	$7,345.87	$7,713.33	$8,099.87	$8,505.47	$8,930.13
	Annually	**$88,150.40**	**$92,560.00**	**$97,198.40**	**$102,065.60**	**$107,161.60**
Planning Technician	Hourly	$38.52	$40.45	$42.47	$44.59	$46.82
	Monthly	$6,676.80	$7,011.33	$7,361.47	$7,728.93	$8,115.47
	Annually	**$80,121.60**	**$84,136.00**	**$88,337.60**	**$92,747.20**	**$97,385.60**
Principal Planner	Hourly	$58.60	$61.53	$64.61	$67.84	$71.23
	Monthly	$10,157.33	$10,665.20	$11,199.07	$11,758.93	$12,346.53
	Annually	**$121,888.00**	**$127,982.40**	**$134,388.80**	**$141,107.20**	**$148,158.40**
Project Manager	Hourly	$50.18	$52.69	$55.32	$58.09	$60.99
	Monthly	$8,697.87	$9,132.93	$9,588.80	$10,068.93	$10,571.60
	Annually	**$104,374.40**	**$109,595.20**	**$115,065.60**	**$120,827.20**	**$126,859.20**
Public Works Manager	Hourly	$64.94	$68.19	$71.60	$75.18	$78.94
	Monthly	$11,256.27	$11,819.60	$12,410.67	$13,031.20	$13,682.93
	Annually	**$135,075.20**	**$141,835.20**	**$148,928.00**	**$156,374.40**	**$164,195.20**
Public Works Supervisor	Hourly	$44.54	$46.77	$49.11	$51.57	$54.15
	Monthly	$7,720.27	$8,106.80	$8,512.40	$8,938.80	$9,386.00
	Annually	**$92,643.20**	**$97,281.60**	**$102,148.80**	**$107,265.60**	**$112,632.00**
Seasonal Laborer	Hourly	$21.84	$22.93	$24.08	$25.28	$26.54
	Monthly	$3,785.60	$3,974.53	$4,173.87	$4,381.87	$4,600.27
	Annually	**$45,427.20**	**$47,694.40**	**$50,086.40**	**$52,582.40**	**$55,203.20**
Senior Accountant	Hourly	$53.45	$56.12	$58.93	$61.88	$64.97
	Monthly	$9,264.67	$9,727.47	$10,214.53	$10,725.87	$11,261.47
	Annually	**$111,176.00**	**$116,729.60**	**$122,574.40**	**$128,710.40**	**$135,137.60**

Effective July 1, 2026		STEPS				
Job Title		**1**	**2**	**3**	**4**	**5**
Senior Administrative Analyst	Hourly	$53.45	$56.12	$58.93	$61.88	$64.97
	Monthly	$9,264.67	$9,727.47	$10,214.53	$10,725.87	$11,261.47
	Annually	**$111,176.00**	**$116,729.60**	**$122,574.40**	**$128,710.40**	**$135,137.60**
Senior Building Inspector	Hourly	$53.45	$56.12	$58.93	$61.88	$64.97
	Monthly	$9,264.67	$9,727.47	$10,214.53	$10,725.87	$11,261.47
	Annually	**$111,176.00**	**$116,729.60**	**$122,574.40**	**$128,710.40**	**$135,137.60**
Senior Code Compliance Officer	Hourly	$44.79	$47.03	$49.38	$51.85	$54.44
	Monthly	$7,763.60	$8,151.87	$8,559.20	$8,987.33	$9,436.27
	Annually	**$93,163.20**	**$97,822.40**	**$102,710.40**	**$107,848.00**	**$113,235.20**
Senior Crew Leader	Hourly	$41.28	$43.34	$45.51	$47.79	$50.18
	Monthly	$7,155.20	$7,512.27	$7,888.40	$8,283.60	$8,697.87
	Annually	**$85,862.40**	**$90,147.20**	**$94,660.80**	**$99,403.20**	**$104,374.40**
Senior Neighborhood Preservation Officer	Hourly	$44.79	$47.03	$49.38	$51.85	$54.44
	Monthly	$7,763.60	$8,151.87	$8,559.20	$8,987.33	$9,436.27
	Annually	**$93,163.20**	**$97,822.40**	**$102,710.40**	**$107,848.00**	**$113,235.20**
Senior Plans Examiner	Hourly	$54.29	$57.00	$59.85	$62.84	$65.98
	Monthly	$9,410.27	$9,880.00	$10,374.00	$10,892.27	$11,436.53
	Annually	**$112,923.20**	**$118,560.00**	**$124,488.00**	**$130,707.20**	**$137,238.40**
Senior Planner	Hourly	$63.02	$66.17	$69.48	$72.95	$76.60
	Monthly	$10,923.47	$11,469.47	$12,043.20	$12,644.67	$13,277.33
	Annually	**$131,081.60**	**$137,633.60**	**$144,518.40**	**$151,736.00**	**$159,328.00**
Street Maintenance Crew Leader	Hourly	$39.31	$41.28	$43.34	$45.51	$47.79
	Monthly	$6,813.73	$7,155.20	$7,512.27	$7,888.40	$8,283.60
	Annually	**$81,764.80**	**$85,862.40**	**$90,147.20**	**$94,660.80**	**$99,403.20**
Street Maintenance Worker I	Hourly	$29.56	$31.04	$32.59	$34.22	$35.93
	Monthly	$5,123.73	$5,380.27	$5,648.93	$5,931.47	$6,227.87
	Annually	**$61,484.80**	**$64,563.20**	**$67,787.20**	**$71,177.60**	**$74,734.40**
Street Maintenance Worker II	Hourly	$32.50	$34.13	$35.84	$37.63	$39.51
	Monthly	$5,633.33	$5,915.87	$6,212.27	$6,522.53	$6,848.40
	Annually	**$67,600.00**	**$70,990.40**	**$74,547.20**	**$78,270.40**	**$82,180.80**
Street Maintenance Worker III	Hourly	$35.74	$37.53	$39.41	$41.38	$43.45
	Monthly	$6,194.93	$6,505.20	$6,831.07	$7,172.53	$7,531.33
	Annually	**$74,339.20**	**$78,062.40**	**$81,972.80**	**$86,070.40**	**$90,376.00**
Theater Technician I	Hourly	$34.12	$35.83	$37.62	$39.50	$41.48
	Monthly	$5,914.13	$6,210.53	$6,520.80	$6,846.67	$7,189.87
	Annually	**$70,969.60**	**$74,526.40**	**$78,249.60**	**$82,160.00**	**$86,278.40**
Theater Technician II	Hourly	$37.53	$39.41	$41.38	$43.45	$45.62
	Monthly	$6,505.20	$6,831.07	$7,172.53	$7,531.33	$7,907.47
	Annually	**$78,062.40**	**$81,972.80**	**$86,070.40**	**$90,376.00**	**$94,889.60**

Effective July 1, 2026		STEPS				
Job Title		**1**	**2**	**3**	**4**	**5**
Wastewater Collection Systems Operator I	Hourly	$29.56	$31.04	$32.59	$34.22	$35.93
	Monthly	$5,123.73	$5,380.27	$5,648.93	$5,931.47	$6,227.87
	Annually	**$61,484.80**	**$64,563.20**	**$67,787.20**	**$71,177.60**	**$74,734.40**
Wastewater Collection Systems Operator II	Hourly	$32.50	$34.13	$35.84	$37.63	$39.51
	Monthly	$5,633.33	$5,915.87	$6,212.27	$6,522.53	$6,848.40
	Annually	**$67,600.00**	**$70,990.40**	**$74,547.20**	**$78,270.40**	**$82,180.80**
Wastewater Collection Systems Operator III	Hourly	$35.74	$37.53	$39.41	$41.38	$43.45
	Monthly	$6,194.93	$6,505.20	$6,831.07	$7,172.53	$7,531.33
	Annually	**$74,339.20**	**$78,062.40**	**$81,972.80**	**$86,070.40**	**$90,376.00**
Wastewater Systems Crew Leader	Hourly	$39.31	$41.28	$43.34	$45.51	$47.79
	Monthly	$6,813.73	$7,155.20	$7,512.27	$7,888.40	$8,283.60
	Annually	**$81,764.80**	**$85,862.40**	**$90,147.20**	**$94,660.80**	**$99,403.20**